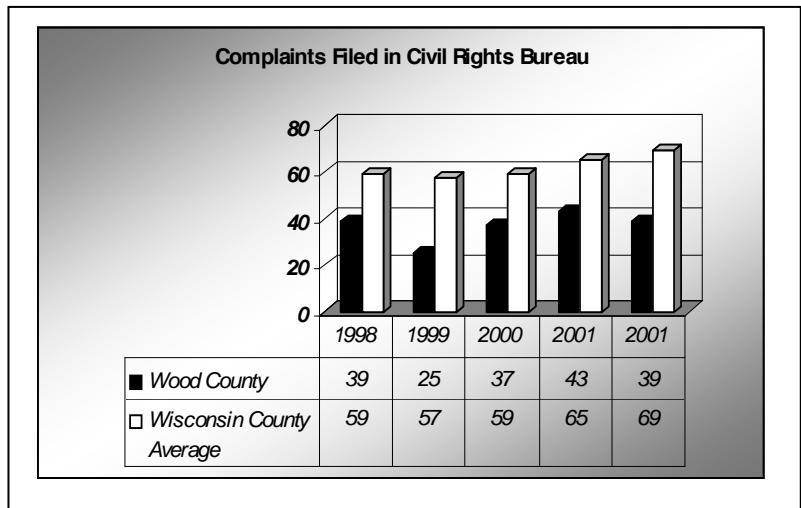


**Civil Rights Complaints Fairly Stable**



**Key Facts**

- In the year 2002, 39 complaints filed with the Civil Rights Bureau originated in Wood County while the state average was 69 per county.
- In Wood County, Equal Employment Opportunity, Fair Employment Law, and Family Medical Leave were the three highest categories for civil rights complaints for the years 1998 through 2002.

**Why is this Important Information?**

Laws exist to protect the rights of individuals to obtain gainful employment and to enjoy privileges free from employment discrimination.

Wisconsin Equal Rights Division of the Department of Workforce Development administers the complaints from individuals regarding civil rights laws.

**Regulations and Provisions**

These civil rights concerns include employment discrimination covered under the Equal Employment Opportunity Commission (EEOC), the Fair Employment Law (FEL), and the Family and Medical Leave Act provisions.

Other complaints involved discrimination covered under the Open Housing Law, the Public Accommodations Law, as well as retaliation against an employee for reporting abuse of an elderly person under the Abuse Law or the Public Employee Health and Safety Law.

*Source: Department of Workforce Development, Wisconsin Equal Rights Division*